

## Decision

Having had regard to all the evidence including the Investigating Officer's report and the evidence given by the Subject Members both written and oral, and having taken into account the views of the independent person, we the panel come to the following decision in respect of whether the subject members breached the code by acting in a way that the reasonable person would not find respectful and/or whether by acting in a way which the reasonable person would find to be bullying and intimidation.

The financial issues in relation to the Community Use Agreement has been useful background and contextual information only. It is not the job of this Panel to resolve that issue. However it is clear that the Subject Members went to the school in good faith on the basis of that financial stress and that that applied pressure to the whole of the activities that afternoon

In respect of what happened in the school reception: the Panel have, without CCTV and live witness evidence, not been satisfied on the balance of probabilities that any of the Subject Members acted in a disrespectful or bullying manner in their dealings with school staff in the school reception.

However, in relation to what occurred outside the school reception, we find that, by reason of his acts or his failure to act when he became aware that he was in fact blocking Mr Wright's car, Cllr Taylor did obstruct Mr Wright's car with his van and that this is not behaviour which the reasonable person would find respectful.

We therefore find that Cllr Taylor breached the code of conduct. We find no breach of the code of conduct on the part of Cllrs Rayner and Betts

More detailed reasons will be sent by letter to all parties in due course